

Diversity & Inclusion Access Guidelines

Screenwest is committed to reflecting the broad diversity of Western Australia's community on and off screen, through content funded and practitioners supported.

The Diversity & Inclusion Access Fund is a special fund designed to foster equity across the Western Australian screen sector, by assisting the facilitation of greater access, equity and inclusion.

Screenwest recognises diversity broadly as differences in gender; age; Indigenous identity; cultural and linguistic diversity; disability; sexuality and gender identities, including LGBTQIA+; location (including regional and remote regions) and socio-economic status.

Applications are accepted throughout the year.

What You Can Receive Funding For

The Fund will support the following types of activities:

- Cultural safety training.
- Accessibility supports and accommodations to enable greater access to a professional film set and/or professional screen sector activities.
- Professional Attachment opportunities.

What You Can't Apply for

- Access funding cannot be used to subsidise:
 - $\circ~$ A position in a production company or on a current project.
 - Project development, production or proof of concept/s related to a project.
 - The cost of putting on a film festival and/or event.
 - Carers' responsibilities.
- Support for Professional Placements and Travel:
 - Placement Opportunities refer to the <u>Professional Development Placement</u> <u>Guidelines</u>.
 - Travel Support refer to the <u>Travel Support Guidelines</u>.

Funding Available

Up to \$10,000 per application.

Eligibility

The Applicant / Company must:

- 1. Meet the general eligibility requirements in the Screenwest Terms of Trade.
- 2. Be 18 years of age or older.
- 3. Be a Western Australian Resident with a registered Australian Business Number (ABN) or a Western Australian Resident Company, as defined in the Screenwest Terms of Trade.

Application Materials

All applications must include:

- 1. Relevant supporting documents as proof of the activity to be undertaken (i.e. costs/quotes, company details, key personnel bios);
- 2. An activity summary addressing:
 - a. Activity details;
 - b. Key personnel; and
 - c. The objectives and tasks to be undertaken and the intended outcomes of funding.
- 3. Proposed budget.

Attachment Funding Applications

- Applications for Attachment funding support must provide a letter or email from the Production Company confirming the Attachment opportunity; the dates and duration of the Attachment and the level of training and support the Production Company will provide to the Attachment.
- To note: Screenwest will enter into an agreement directly with the Production Company hosting the Attachment not the person undertaking the Attachment.

Assessment Criteria

Eligible applications will be assessed against the following criteria:

- 1. Planning: Quality of the overall proposal (e.g. budget, timeline, key people involved, likely outcomes).
- 2. Benefits to WA: Likelihood the activity will assist in achieving greater and long-term intersection between the professional WA screen sector and historically underrepresented groups within the WA screen industry.
- 3. Benefits to Applicant: Potential benefits to the individual's professional development and career objectives.

- 4. Commitment: Individual's commitment to pursuing an ongoing career in the screen industry.
- 5. Track Record: potential and/or likely ability of the Company and/or Applicant to deliver on the stated outcomes.

Screenwest will weight the above assessment criteria as it deems appropriate to best serve the purpose and strategic priorities of the organisation.

Application Process

- Before applying, read these guidelines, the Screenwest Terms of Trade and check your eligibility.
- Applicants are strongly encouraged to discuss their applications with the Program Manager before applying.

How to apply

- 1. Complete an online application form through the Screenwest SmartyGrants Portal.
- 2. Attach all relevant documentation and supporting material. Refer to the 'Application Materials' section above.

To note: Screenwest funding is not automatic; it will depend on the competitive strength of the application and the availability of Screenwest funds. Funding may be approved at a lesser amount than is applied for.

After you apply

- Eligible applications will be assessed by Screenwest Management.
- You can expect to be advised of the outcome of your application within three weeks of submitting your application.

Terms of Funding

- Funding will be provided as a grant.
- Successful applicants will be required to enter into a written grant agreement with Screenwest. The agreement will specify the terms of the funding and what the funding recipient needs to deliver to receive their scheduled payments.
- For Attachment funding support, Screenwest will enter into an agreement directly with the Production Company not the person undertaking the Attachment.

Program Contacts

General Enquiries Maddy Small, Funding Team Assistant T: <u>+61 8 6169 2121</u> E: <u>maddy.small@screenwest.com.au</u>

Program Contact
Nadine Redmond, Head of Strategy & Stakeholder Relations
T: +61 8 6169 2100
E: nadine.redmond@screenwest.com.au

Toll Free: 1800 463 043 (regional callers) www.screenwest.com.au

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